



March 26, 2025

Sustainable Forestry Policy Roseburg Resources Company

Roseburg Resources Company (RRC) is committed to implementing and achieving conformance to the Sustainable Forestry Initiative® (SFI®) Standard (2022 Edition) to broaden the practice of sustainable forestry. RRC communicates this policy throughout the organization and our partners in the forestry community.

RRC promotes scientific, environmental, social, and economic sustainable forestry practices to meet the needs of the present without compromising the ability of future generations to meet their needs. This is accomplished by promoting a land stewardship ethic that integrates reforestation, growing, and harvesting of trees for useful products with the conservation of soil, air and water quality, biological diversity, wildlife and aquatic habitat, recreation and aesthetics.

RRC adheres to all applicable federal, state and local laws and regulations, including forestry, environmental, and labor laws, and takes appropriate steps to comply, such as implementing water quality Best Management Practices (BMPs). RRC is also committed to recognize and respect the rights of Indigenous Peoples, and shall comply with social laws, such as those covering civil rights, equal employment opportunities, workers' rights to organize and occupational health and safety.

RRC has developed and updated appropriate programs and procedures to guide its forest management operations and achieve conformance to the SFI Forest Management Standard. These programs and procedures are detailed in the SFI Evidence Manual, The SFI Forest Management Program and Plan, and other documented procedures.

RRC shall annually assess the effectiveness of its Sustainable Forestry Policies, Programs, Systems and Procedures to continually improve and broaden the practice of sustainable forestry and to increase the professionalism of the forestry community.

A handwritten signature in blue ink, appearing to read 'S. Folk'.

Scott Folk
President
Roseburg Resources Co.